

Children, Youth & Families' Worker

Full time Post (5 days per week equivalent)

Role Profile

This person will work closely with the Ministry Team Leader to develop our outreach work with Children, Youth and Families by:

- Having full oversight, direction and co-ordination of TBC's Children (0-11) and Families' Ministry, offering clear vision, support and expertise in these fields
- Working alongside the Ministry Team Leader in directing and co-ordinating TBC's Youth (11-18) Ministry (with clear delineation of responsibilities between the two) offering clear vision, support and expertise in this field
- Being an active member of the Ministry Team and the Joint Leadership Team, attending all related meetings
- Building on and developing current established Children, Youth and Families' activities and relationships both in the church (currently three Sunday morning groups and a mid-week youth small group) and in the local community (currently a Toddler Group, primary school age Kids' Club, Youth Club, Messy Church, Schools' Work, Holiday Clubs and various other outreach events)
- Training, encouraging and managing a team of volunteers, enabling them to deliver high quality Youth, Children and Families' Ministry in line with our Youth and Children's work values
- Developing children and young people spiritually and having a pastoral oversight for them
- Engaging with families to enable them to explore, develop and express their faith in everyday life
- Developing relationships with other local churches and agencies working with families and schools
- Taking a leading role in All Age Services with the Ministry Team Leader
- Reporting regularly to the Joint Leadership Team and Church Meetings on Children, Youth and Families' work
- Overseeing social media, communication and database activities related to the running of all Children, Youth and Families' activities
- Managing, monitoring and tracking all associated Youth, Children and Families' budgets

Person Profile

We are looking for a candidate who has the following experience and qualities:

Essential	Desirable
<ul style="list-style-type: none"> • Experience of church based Children, Youth and Families' Ministry • Having a certain amount of rounded life experience both in and out of the church, as well as a growing level of Christian maturity and a balanced view of life • Willingness to undertake on-going training in Children, Youth & Families' Ministry • An ongoing commitment to being a follower of Jesus, who lives out their faith in word and action and is passionate about sharing this faith with children, young people and families • An outgoing person able to relate to children, young people and families, communicating with them in relevant and innovative ways • The ability to relate to and have fun with children and young people, developing relationships of trust and respect with them and their families • An understanding of how children, young people and families develop spiritually • The ability to work as part of a team with the Ministers, Joint Leadership Team and volunteers, taking a strategic and theological view of Children, Youth and Families' work • Creativity and innovation: a person who is willing to try new ideas and to enable others to do the same, as well as to critically evaluate those new ideas in practice • Good levels of self-awareness and the ability to manage their time and resources well, including rest and reflection • Self-motivation and organisation, and the ability to organise and co-ordinate the work of others in the wider Children, Youth and Families' Teams • A good level of both verbal and written English • Proficiency in the use of ICT • A commitment to fulfilling the wider vision of the church 	<ul style="list-style-type: none"> • Appropriate theological and / or Children, Youth and Families' Work qualification • Some experience of the DBS process • An understanding of safer recruitment practices • An understanding of GDPR and good data management • Experience of producing publicity for activities and events • Experience with Microsoft 365, Canva, and Affinity

We are expecting to take two formal references for this position and that the person appointed would be fully compliant with the Safeguarding Policy of the church and subject to a clear DBS