

## WHY JOIN A TEAM?

Here at TBC our Teams are not just about getting the job done! We believe that serving together should be fun and also part of our discipleship. Our aim is to do teamwork well so that through doing the job together we can encourage each other to grow to be more like Jesus.

## HOW DO I JOIN A TEAM?

The first port of call is always to have a conversation with a Team Leader. If you are not sure who the right person to speak to is, have a chat with Astrid, Paul, or any member of the Leadership Team or Welcome Team and they will introduce you.



## AND IF I WANT TO STOP?

Joining a Team is not a lifelong commitment! You can always try it out for a short time before signing up. Most Team Leaders will ask you each year whether you are happy to continue but you are always free to step down at any time.

## CHAT TO US...



### Paul Vaswani

Paul is our Ministry Team Leader and Youth Minister.

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### Astrid Vaswani

Astrid is our Community and Pastoral Minister

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# JOINING A TEAM at Thornhill Baptist Church

Our Teams are the backbone of every ministry and activity within the life of the church. They are vibrant task-focused communities within the larger community of the church family, and church simply wouldn't run without them.

## CONTACT US

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**THORNHILL**  
Baptist Church

## TEAMS WORK AT TBC

At TBC we believe that good teamwork makes volunteering rewarding and fun. But what does it look like to do teamwork well? We think it's a two sided relationship with commitments on both sides...

This leaflet attempts to set out what we believe makes for really good teamwork.

*the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.*

*Ephesians 4:16*



### TBC asks you to commit to...

As a volunteer within TBC we ask you to commit to the following:

- Being a team player, embracing the vision of the church and your group and participating in good spirit with the activities of that group.
- Being reliable, recognising that the team depends on you.
- Being responsible, mucking in and not just being "on a rota".
- Being committed, doing what you do to the best of your ability.
- Being communicative, letting a group leader know if there are issues within the group or if TBC is not fulfilling its commitments to you as a volunteer.
- Being gracious, remembering that we are all human.
- Being careful, abiding by all relevant policies and procedures including safeguarding, health and safety, data protection etc.
- Being an encouraging, positive ambassador for your group.

### TBC commits to...

To support you in your volunteering, TBC commits to the following:

- Praying for you in your role.
- Introducing you to how the church works and how your area of volunteering fits into church life.
- Providing a role outline, either verbally or in writing, to ensure the responsibilities of the task are clear.
- Providing appropriate training.
- Giving you the opportunity to give us feedback on your volunteering responsibilities and to get feedback from us. This might include one-to-one meetings with your team leader/ someone within the team who has pastoral responsibilities and/or at team meetings.
- Respecting your gifting, availability, dignity and individual wishes and doing our best to work within them.
- Reimbursing agreed out of pocket expenses which must be claimed on an expense claim form and authorised by your team leader/budget holder.
- Consulting with you and keeping you informed of any changes to your role or the ministry or team that you volunteer within.
- Providing a safe environment.